



Latifah Phillips, Ed.D.
Interim Superintendent

Pittsfield Public Schools

Administration Center
269 First Street
Pittsfield, MA 01201

www.pittsfield.net

Bonnie Howland
Assistant Superintendent for
Business and Finance

bhowland@pittsfield.net
Tel. 413.499-9502 • Fax 413.448-8886

June 23, 2026

To: District Leadership Council
School Secretaries

From: Bonnie Howland

Re: Pay Schedules for FY27

Attached for your reference are FY27 pay schedules. The schedules reflect the Pittsfield Public Schools calendar.

Please post these schedules.

- Teachers, Nurses and OT/PTs
- Substitutes - Teachers, Paraprofessionals and Secretaries; and Adult Learning Center Tutors
- Administrators and Principals
- Custodians
- Non-Bargaining Unit Staff
- School Year Secretaries (40-week)
- Full Year Secretaries
- Paraprofessionals
- Tutors

cc: Emily Burega, Silvana Vargas, Karen Stevens, Jennifer Jennings, Megan Delphia, Kathleen Roche, Agnes Collini, Diane Gingras, Katherine Zahn, Denise Albert, James Sanderson, Josh Tyskanella, Cheryl Rivest

Pay Schedule for 2026-2027: Teachers, Nurses, OT/PTs			
PAY DATES	WEEK	CHECK	
8/28/2026	1	no check	
9/4/2026	2	1	
9/11/2026	3	no check	
9/18/2026	4	2	
9/25/2026	5	no check	
10/2/2026	6	3	
10/9/2026	7	no check	
10/16/2026	8	4	
10/23/2026	9	no check	
10/30/2026	10	5	
11/6/2026	11	no check	
11/13/2026	12	6	
11/20/2026	13	no check	
11/27/2026	14	7	
12/4/2026	15	no check	
12/11/2026	16	8	
12/18/2026	17	no check	
12/23/2026	18	9	
1/1/2027	19	no check	
1/8/2027	20	10	
1/15/2027	21	no check	
1/22/2027	22	11	
1/29/2027	23	no check	
2/5/2027	24	12	
2/12/2027	25	no check	
2/19/2027	26	13	
2/26/2027	27	no check	
3/5/2027	28	14	
3/12/2027	29	no check	
3/19/2027	30	15	
3/26/2027	31	no check	
4/2/2027	32	16	
4/9/2027	33	no check	
4/16/2027	34	17	
4/23/2027	35	no check	
4/30/2027	36	18	
5/7/2027	37	no check	
5/14/2027	38	19	
5/21/2027	39	no check	
5/28/2027	40	20	
6/4/2027	41	no check	
6/11/2027	42	21	LAST CHECK FOR TEACHERS ON 21 PAY PLAN
6/18/2027	43	no check	
6/25/2027	44	22	
7/2/2027	45	no check	
7/9/2027	46	23	
7/16/2027	47	no check	
7/23/2027	48	24	
7/30/2027	49	no check	
8/6/2027	50	25	
8/13/2027	51	no check	
8/20/2027	52	26	LAST CHECK FOR TEACHERS ON 26 PAY PLAN

Pay Schedule and Pay Dates for 2026-2027 School Year	
SUB TEACHERS, SUB PARAPROFESSIONALS AND SUB SECRETARIES	
ADULT LEARNING CENTER TUTORS	
PAY DATES	Period to be Included
September 4, 2026	August 16 - August 29
September 18, 2026	August 30 - September 12
October 2, 2026	September 13 - September 26
October 16, 2026	September 27 - October 10
October 30, 2026	October 11 - October 24
November 13, 2026	October 25 - November 7
November 27, 2026	November 8 - November 21
December 11, 2026	November 22 - December 5
December 23, 2026	December 6 - December 19
January 8, 2027	December 20 - January 2
January 22, 2027	January 3 - January 16
February 5, 2027	January 17 - January 30
February 19, 2027	January 31 - February 13
March 5, 2027	February 14 - February 27
March 19, 2027	February 28 - March 13
April 2, 2027	March 14 - March 27
April 16, 2027	March 28 - April 10
April 30, 2027	April 11 - April 24
May 14, 2027	April 25 - May 8
May 28, 2027	May 9 - May 22
June 11, 2027	May 23 - June 5
June 25, 2027	June 6 - June 19
July 9, 2027	June 20 - July 3
Substitute teacher, paraprofessional, and secretary pay information will be downloaded from Aesop.	
Frontline Absence Management (formerly Aesop) information must be entered and reconciled by close of business on the Friday before the period ending date to be included in the payment date.	

Pay Schedule for 2026-2027: Administrators and Principals		
PAY DATES	WEEK	CHECK
7/3/2026	1	no check
7/10/2026	2	1
7/17/2026	3	no check
7/24/2026	4	2
7/31/2026	5	no check
8/7/2026	6	3
8/14/2026	7	no check
8/21/2026	8	4
8/28/2026	9	no check
9/4/2026	10	5
9/11/2026	11	no check
9/18/2026	12	6
9/25/2026	13	no check
10/2/2026	14	7
10/9/2026	15	no check
10/16/2026	16	8
10/23/2026	17	no check
10/30/2026	18	9
11/6/2026	19	no check
11/13/2026	20	10
11/20/2026	21	no check
11/27/2026	22	11
12/4/2026	23	no check
12/11/2026	24	12
12/18/2026	25	no check
12/23/2026	26	13
1/1/2027	27	no check
1/8/2027	28	14
1/15/2027	29	no check
1/22/2027	30	15
1/29/2027	31	no check
2/5/2027	32	16
2/12/2027	33	no check
2/19/2027	34	17
2/26/2027	35	no check
3/5/2027	36	18
3/12/2027	37	no check
3/19/2027	38	19
3/26/2027	39	no check
4/2/2027	40	20
4/9/2027	41	no check
4/16/2027	42	21
4/23/2027	43	no check
4/30/2027	44	22
5/7/2027	45	no check
5/14/2027	46	23
5/21/2027	47	no check
5/28/2027	48	24
6/4/2027	49	no check
6/11/2027	50	25
6/18/2027	51	no check
6/25/2027	52	26

Pay Schedule and Pay Dates for 2026-2027

CUSTODIAL STAFF

14 Holidays: July 4th, Labor Day, Indigenous Peoples' Day, Veterans Day, Thanksgiving Day,
Day after Thanksgiving, Christmas Eve or New Year's Eve, Christmas Day, New Year's Day,
Martin Luther King Day, Presidents' Day, Patriots Day, Memorial Day, Juneteenth

# of Checks	PAY DATES	Period to be Included	FY27 Days	Days Paid = 261 Work Days	FY27 Building Checks
				July 3 + 2 days	
1	July 10, 2026	June 21 - July 4	3	(June 22, 23, 24, 25, 26, 29, 30 on FY26)	1
2	July 24, 2026	July 5 - July 18	10		4
3	August 7, 2026	July 19 - August 1	10		4
4	August 21, 2026	August 2 - August 15	10		4
5	September 4, 2026	August 16 - August 29	10		4
6	September 18, 2026	August 30 - September 12	10	Labor Day + 9 Days	5
7	October 2, 2026	September 13 - September 26	10		4
8	October 16, 2026	September 27 - October 10	10		4
9	October 30, 2026	October 11 - October 24	10	Indigenous Peoples Day + 9 Days	5
10	November 13, 2026	October 25 - November 7	10		4
11	November 27, 2026	November 8 - November 21	10	Veterans Day + 9 Days	5
12	December 11, 2026	November 22 - December 5	10	Thanksgiving & day after Thanksgiving	6
13	December 23, 2026	December 6 - December 19	10		4
14	January 8, 2027	December 20 - January 2	10	Christmas Day & New Years Day	7
15	January 22, 2027	January 3 - January 16	10	Christmas Eve OR New Years Eve	4
16	February 5, 2027	January 17 - January 30	10	Martin Luther King Day + 9 days	5
17	February 19, 2027	January 31 - February 13	10		4
18	March 5, 2027	February 14 - February 27	10	Presidents' Day + 9 days	5
19	March 19, 2027	February 28 - March 13	10		4
20	April 2, 2027	March 14 - March 27	10		4
21	April 16, 2027	March 28 - April 10	10		4
22	April 30, 2027	April 11 - April 24	10	Patriots' Day + 9 days	5
23	May 14, 2027	April 25 - May 8	10		4
24	May 28, 2027	May 9 - May 22	10		4
25	June 11, 2027	May 23 - June 5	10	Memorial Day + 9 days	5
26	June 25, 2027	June 6 - June 19	10	Juneteenth + 9 days	5
	July 9, 2027	June 20 - July 3	8	June 20 - June 30 on FY27	3
			261		117

Pay Schedule and Pay Dates for 2026-2027: Non-bargaining Unit Staff

PAY DATES	WEEK	CHECK
7/3/2026	1	no check
7/10/2026	2	1
7/17/2026	3	no check
7/24/2026	4	2
7/31/2026	5	no check
8/7/2026	6	3
8/14/2026	7	no check
8/21/2026	8	4
8/28/2026	9	no check
9/4/2026	10	5
9/11/2026	11	no check
9/18/2026	12	6
9/25/2026	13	no check
10/2/2026	14	7
10/9/2026	15	no check
10/16/2026	16	8
10/23/2026	17	no check
10/30/2026	18	9
11/6/2026	19	no check
11/13/2026	20	10
11/20/2026	21	no check
11/27/2026	22	11
12/4/2026	23	no check
12/11/2026	24	12
12/18/2026	25	no check
12/23/2026	26	13
1/1/2027	27	no check
1/8/2027	28	14
1/15/2027	29	no check
1/22/2027	30	15
1/29/2027	31	no check
2/5/2027	32	16
2/12/2027	33	no check
2/19/2027	34	17
2/26/2027	35	no check
3/5/2027	36	18
3/12/2027	37	no check
3/19/2027	38	19
3/26/2027	39	no check
4/2/2027	40	20
4/9/2027	41	no check
4/16/2027	42	21
4/23/2027	43	no check
4/30/2027	44	22
5/7/2027	45	no check
5/14/2027	46	23
5/21/2027	47	no check
5/28/2027	48	24
6/4/2027	49	no check
6/11/2027	50	25
6/18/2027	51	no check
6/25/2027	52	26

Pay Schedule and Pay Dates for 2026-2027

SCHOOL YEAR SECRETARIES

11 (or 12) Holidays: Labor Day, Indigenous Peoples' Day, Veterans Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Patriots' Day, Memorial Day, Juneteenth if working 6/17 and 6/21 per Article VIII C.1

				Days Paid = 185 Work Days
				10 vacation days (11/25, 11/27, 12/23, 12/24, 12/28, 12/29, 12/30, 12/31, 2 days end of year to make 10 days)
# of Checks	PAY DATES	Period to be Included	FY27 Days	
1	September 4, 2026	August 16 - August 29	5	5 days (8/26 is 1st day back) + up to 5 days before school
2	September 18, 2026	August 30 - September 12	10	Labor Day + 9 Days
3	October 2, 2026	September 13 - September 26	10	
4	October 16, 2026	September 27 - October 10	10	
5	October 30, 2026	October 11 - October 24	10	Indigenous Peoples Day + 9 Days
6	November 13, 2026	October 25 - November 7	10	November 4 is a work day
7	November 27, 2026	November 8 - November 21	10	Veterans Day + 9 Days
8	December 11, 2026	November 22 - December 5	10	Thanksgiving + 7 work days + 2 vacation days
9	December 23, 2026	December 6 - December 19	10	
10	January 8, 2027	December 20 - January 2	10	Christmas Day + New Year's Day + 8 vacation days
11	January 22, 2027	January 3 - January 16	10	
12	February 5, 2027	January 17 - January 30	10	Martin Luther King Day + 9 days
13	February 19, 2027	January 31 - February 13	10	
14	March 5, 2027	February 14 - February 27	6	5 days + Presidents' Day (+4 vacation days for 5 yrs or more)
15	March 19, 2027	February 28 - March 13	10	
16	April 2, 2027	March 14 - March 27	10	Good Friday + 9 days
17	April 16, 2027	March 28 - April 10	10	
18	April 30, 2027	April 11 - April 24	6	5 days + Patriots' Day (+1 vacation day for 5 yrs or more) (+3 days for 10 years or more of service)
19	May 14, 2027	April 25 - May 8	10	
20	May 28, 2027	May 9 - May 22	10	
21	June 11, 2027	May 23 - June 5	10	Memorial Day + 9 days (+2 days for 10 years or more of service)
22	June 25, 2027	June 6 - June 17	9	2 vacation days (to make 10 vacation days)
	July 9, 2027	June 20 - July 3		June 20 - June 30 on FY28
			206	
*In accordance with the secretaries contract, emergency (snow) days during the year are unpaid. School secretaries will be paid for make-up days at the end of the year when the days are worked.				

Pay Schedule and Pay Dates for 2026-2027

FULL YEAR SECRETARIES

14 Holidays: July 4, Labor Day, Indigenous Peoples' Day, Veterans Day, Thanksgiving Day, Christmas Day, New Year's Day, Floating Holiday, Martin Luther King Day, Presidents' Day, Good Friday, Patriots' Day, Memorial Day, Juneteenth

				Days Paid = 261 Work Days
# of Checks	PAY DATES	Period to be Included	FY27 Days	
1	July 10, 2026	June 21 - July 4	3	(June 22, 23, 24, 25, 26, 29, 30 on FY26)
2	July 24, 2026	July 5 - July 18	10	
3	August 7, 2026	July 19 - August 1	10	
4	August 21, 2026	August 2 - August 15	10	
5	September 4, 2026	August 16 - August 29	10	
6	September 18, 2026	August 30 - September 12	10	Labor Day + 9 Days
7	October 2, 2026	September 13 - September 26	10	
8	October 16, 2026	September 27 - October 10	10	
9	October 30, 2026	October 11 - October 24	10	Indigenous Peoples Day + 9 Days
10	November 13, 2026	October 25 - November 7	10	
11	November 27, 2026	November 8 - November 21	10	Veterans Day + 9 Days
12	December 11, 2026	November 22 - December 5	10	Thanksgiving & day after Thanksgiving
13	December 23, 2026	December 6 - December 19	10	
14	January 8, 2027	December 20 - January 2	10	Christmas Day & Christmas Eve floating holiday OR day after Christmas floating holiday & New Years Day
15	January 22, 2027	January 3 - January 16	10	
16	February 5, 2027	January 17 - January 30	10	Martin Luther King Day + 9 days
17	February 19, 2027	January 31 - February 13	10	
18	March 5, 2027	February 14 - February 27	10	Presidents' Day + 9 days
19	March 19, 2027	February 28 - March 13	10	
20	April 2, 2027	March 14 - March 27	10	
21	April 16, 2027	March 28 - April 10	10	
22	April 30, 2027	April 11 - April 24	10	Patriots' Day + 9 days
23	May 14, 2027	April 25 - May 8	10	
24	May 28, 2027	May 9 - May 22	10	
25	June 11, 2027	May 23 - June 5	10	Memorial Day + 9 days
26	June 25, 2027	June 6 - June 19	10	Juneteenth + 9 days
	July 9, 2027	June 20 - July 3	8	June 20 - June 30 on FY27
			261	

Pay Schedule and Pay Dates for 2026-2027

PARAPROFESSIONALS

9 (or 10) Holidays: Labor Day, Indigenous Peoples' Day, Veterans Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, and Juneteenth if the calendar extends to June 21 or later due to emergency/weather days

				3 Professional Development Days (8/26, 8/27, 8/28)
				179 School Days; 1 Half Day
				10 vacation days (11/25, 11/27, 12/23, 12/24, 12/28, 12/29, 12/30, 12/31, 2 days end of year to make 10 days)
# of Checks	PAY DATES	Period to be Included	FY27 Days	
1	September 4, 2026	August 16 - August 29	3	8/26 First Day
2	September 18, 2026	August 30 - September 12	10	Labor Day + 9 Days
3	October 2, 2026	September 13 - September 26	10	
4	October 16, 2026	September 27 - October 10	9	Non-work day 10/2
5	October 30, 2026	October 11 - October 24	10	Indigenous Peoples Day + 9 Days
6	November 13, 2026	October 25 - November 7	9	Non-work day 11/3
7	November 27, 2026	November 8 - November 21	10	Veterans Day + 9 Days
8	December 11, 2026	November 22 - December 5	9	Thanksgiving + 7 work days + 1 vacation day 11/27
9	December 23, 2026	December 6 - December 19	10	Half day Elementary only 12/11 (9.5 days)
10	January 8, 2027	December 20 - January 2	6	Christmas Day + New Year's Day + 4 vacation days (12/23, 12/24, 12/28, 12/29)
11	January 22, 2027	January 3 - January 16	10	
12	February 5, 2027	January 17 - January 30	10	Martin Luther King Day + 9 days
13	February 19, 2027	January 31 - February 13	10	
14	March 5, 2027	February 14 - February 27	10	5 days + Presidents' Day (+5 vacation days)
15	March 19, 2027	February 28 - March 13	10	
16	April 2, 2027	March 14 - March 27	10	Good Friday + 9 days
17	April 16, 2027	March 28 - April 10	10	
18	April 30, 2027	April 11 - April 24	5	5 work days (+5 vacation days for 5 or more years)
19	May 14, 2027	April 25 - May 8	10	
20	May 28, 2027	May 9 - May 22	10	
21	June 11, 2027	May 23 - June 5	10	Memorial Day + 9 days (+5 days for 10 years or more of service)
22	June 25, 2027	June 6 - June 17	8.5	Half day 6/17 (+emergency/weather make up days)
	July 9, 2027	June 20 - July 3		June 20 - June 30 on FY28
			199.5	
*In accordance with the secretaries contract, emergency (snow) days during the year are unpaid. School secretaries will be paid for make-up days at the end of the year when the days are worked.				

Pay Schedule and Pay Dates for 2026-2027 School Year

TUTORS

PAY DATES	Period to be Included	Form Due in the Business Office
September 4, 2026	August 16 - August 29	August 28
September 18, 2026	August 30 - September 12	September 11
October 2, 2026	September 13 - September 26	September 25
October 16, 2026	September 27 - October 10	October 9
October 30, 2026	October 11 - October 24	October 23
November 13, 2026	October 25 - November 7	November 6
November 27, 2026	November 8 - November 21	November 20
December 11, 2026	November 22 - December 5	December 4
December 23, 2026	December 6 - December 19	December 18
January 8, 2027	December 20 - January 2	December 30
January 22, 2027	January 3 - January 16	January 15
February 5, 2027	January 17 - January 30	January 29
February 19, 2027	January 31 - February 13	February 12
March 5, 2027	February 14 - February 27	February 26
March 19, 2027	February 28 - March 13	March 12
April 2, 2027	March 14 - March 27	March 26
April 16, 2027	March 28 - April 10	April 9
April 30, 2027	April 11 - April 24	April 23
May 14, 2027	April 25 - May 8	May 7
May 28, 2027	May 9 - May 22	May 21
June 11, 2027	May 23 - June 5	June 4
June 25, 2027	June 6 - June 19	June 17